Trauma-Informed CareSelf-reflection compass

Use this worksheet to guide personal reflection or supervision discussions. You can reflect on a specific interaction, decision, or situation, and also on your general daily practice.



| | Reflecting on a specific situation | Reflecting on your general practice | One small learning and/or goal |
|-----------------|--|--|--------------------------------|
| SAFETY | Did I create physical, psychological and cultural safety? What else could have improved safety? | How do I routinely promote safety in my daily work? | |
| TRUSTWORTHINESS | Was I clear, open, and predictable? What built or harmed trust? | How do I maintain transparency and build trust consistently? | |
| CHOICE | Where did I offer meaningful choice or flexibility? | How do I support autonomy and choice across my work? | |
| COLLABORATION | Did I work "with" the person rather than "do to" the person? | How do I create mutual respect and shared decision making opportunities? | |
| EMPOWERMENT | How did I support the person to recognise their own strengths, or make their own decisions? | Do I consistently create opportunities for people to build confidence, learn and lead their own lives? | |
| SELF-REFLECTION | How did I manage my emotional responses? What support do I need? | How do I regularly care for my own wellbeing, resillence and reflective practice needs? | |